



# ANNUAL REPORT

## FY 2024

# LEADERSHIP

## OUR MISSION

To honor God in our work by serving every person we encounter with dignity and respect. We offer community, food, shelter, clothing, and advocacy services with an open and non-judgmental heart.

Blessings!

We are deeply grateful to all who supported Lazarus House Ministries in FY2024. Your generosity allowed us to serve over 30,000 Guests. We experienced significant increases in the number of meals served, supplemental groceries provided and family members housed in our emergency shelter and transitional housing programs. Additionally, each month our Community Resources staff provides hundreds of our Guests with individualized personal care items based on their needs.



Your support has positively impacted many lives, enabling Lazarus House to offer after-school and life skills programs. These critical services empower adult family members to secure full-time jobs and achieve greater self-sufficiency and independence.

For over 41 years, we have been blessed with loyal donors, partnerships and volunteers who enable us to serve everyone who walks through our doors with dignity and respect. We cannot do this without you. Thank You.

Gratefully,

A handwritten signature in black ink that reads "Carmen H. Vega".

Carmen H. Vega, Executive Director



I represent just a small part of the dedication and passion within our Board, where members devote countless hours each month serving on committees, partnering with Lazarus House staff, mentoring, guiding, and engaging with the community. This year marks 25 years of my involvement with Lazarus House, and it has been the most significant yet. I am proud to serve alongside each of you.

Your generosity allows our staff to serve our community with dignity and respect and provide the essential resources needed not just to survive but to thrive.

On behalf of the Board and the Lazarus House Ministries staff, thank you for empowering us to carry out God's work on earth through our Guests, which is made possible by the power of your donations.

A handwritten signature in black ink that reads "Riley Quinn Doherty".

Riley Quinn Doherty  
President, Board of Directors

# FY2024

## IMPACT

In FY2024, Lazarus House Ministries profoundly impacted our community by meeting the critical needs of our Guests for food, clothing, and shelter. Through these services, along with our Community Resources and Advocacy programs, we walk alongside our guests, empowering those we serve to take steps to move forward with hope.

Our thrift store provided affordable clothing to 2,200 people each month

Supplemental groceries were provided to 1,600 families per week at our food pantry and 150 meals were served each day at the soup kitchen

24,087 bed nights were provided at the emergency shelter and Capernaum Place



5,000 hours were dedicated by generous volunteers across all programs

300 Guests received personal care items each month based on their individual needs through our Community Resources program

# STORIES

## GUEST STORIES

Serafina came to our family shelter with two young children and no place to call home. Our Community Resources staff, in partnership with Amazon, organized a job fair where Serafina was hired and quickly found a path forward for her family. Serafina became the first Lazarus House Guest to join a new training program at their North Andover facility.

Shortly after being hired, Serafina's bilingual skills and dedication enabled her to assist her Spanish-speaking colleagues with onboarding. Her exceptional support led to her promotion as an Amazon Trainer and Learning Ambassador. Reflecting on her journey, Serafina shared, "My Lazarus House family made this possible. They believed in me so I could believe in myself. I am so grateful."



## DONOR STORIES

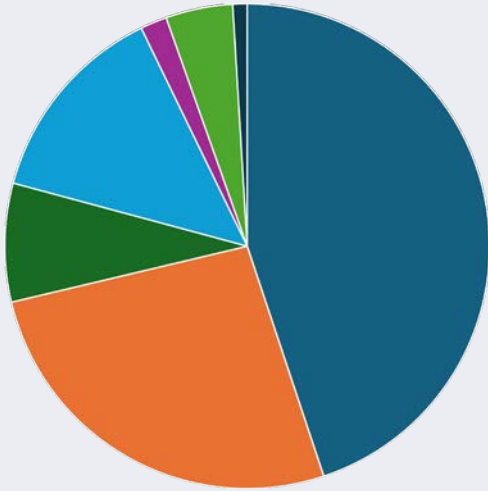
For 30 years, Haffner's has been one of our loyal supporters and recently, their It Kicks! Foundation has become a donor. They are always seeking new ways to make a meaningful impact on our Guests and during a tour of our emergency shelter in 2023, saw a need to renovate our play space. They immediately set out to furnish the space with new toys, furniture, as well as provided the necessary volunteers and materials to paint and carpet the area.

Haffner's contributions have extended beyond the play space —they volunteer at our food pantry, sponsor events, and host food, clothing, and gift card drives. With the creation of the It Kicks! Foundation in 2023, they now fund a two-year grant allowing Lazarus House to hire an Enrichment Coordinator. Their generosity helps us support those facing poverty, homelessness, and food insecurity.

Thank you, Haffner's and It Kicks! Foundation



# FINANCES

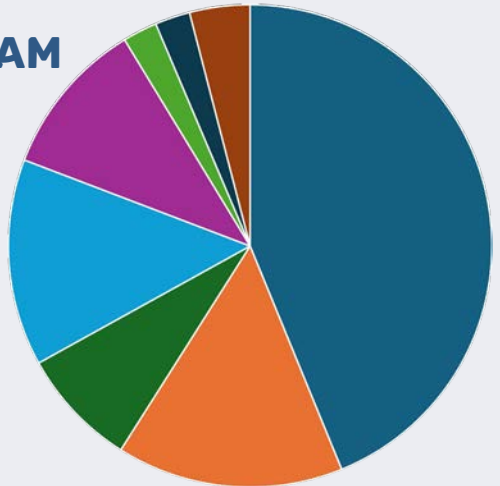


## REVENUE BY SOURCE **\$7,248,733**

- In-Kind - \$3,253,448
- Individuals - \$1,913,942
- Foundations - \$573,087
- Events - \$986,433
- Government - \$128,346
- Thrift Store - \$324,154
- Other - \$69,323

## EXPENSES BY PROGRAM **\$7,425,655**

- In-Kind - \$3,253,448
- Development - \$1,126,536
- Administration - \$591,000
- Housing - \$1,029,381
- Food Distribution - \$779,989
- Thrift Store - \$171,377
- Volunteer - \$174,196
- Events - \$299,728



# FY 2024 BOARD OF DIRECTORS

## EXECUTIVE COMMITTEE

**RILEY QUINN DOHERTY**  
President

**TODD JOHNSON**  
Vice President

**GREG SPURR**  
Treasurer

**JESÚS SURIEL**  
Clerk

**CARMEN H. VEGA**  
Executive Director,  
*Ex Officio*

## MEMBERS

Linda Benjamin  
Lindsay Shaheen Boddy  
Doug Cook  
Rick Crowley  
Deacon Mike Curren  
Arthur Durkin  
Pastor Joe Garon  
Francis Hyatt  
Eric Landers  
Rabbi Howard Mandell  
Hazel Navarro, LICSW  
Courtney O'Connor  
John O'Connor  
Father Christopher Sahn, BSO  
Anne Sisto  
Paula Zavrl

## AMBASSADORS CIRCLE

### Co-Chairs

Maureen Smith      Paula Zavrl

### Board Delegates

Riley Quinn Doherty      Todd Johnson

### Members

Linda Aiello      Jim Greeley  
Fred Anderson      Father Martin Hyatt, BSO  
Larry Ardito      Therese Leone  
Claire Bishop      Paul MacDonald  
Rick Blain      David McGillivray  
Andrew Botti      Mike Massaro  
Matthew Boyle      Mike Nahill  
Tom Burkardt      Steve Normandin  
Gene Declercq      Jim O'Brien  
Chris Donovan      Al Torrisi  
David Giangrande      Roger Tremblay  
Father Peter Gori, OSA

## SENIOR LEADERSHIP

**Carmen H. Vega**  
*Executive Director*

**Miguel Cruz**  
*Director of Operations*

**Gail C. Favreau**  
*Director of Development*

**Karen Manzi**  
*Director of Human Resources*

**Almarie Silverman**  
*Director of Programs*

**Gary Tapp**  
*Director of Finance*